WORKDAY
HCM COURSE

TRAINING

Job Oriented Learning With Industry Experts

100%
REFUND
if not satisfied

DEDICATED PLACEMENT OFFICER
for Job assistance

CloudShine
ORACLE® | Partner

🌐 **www.cloudshinepro.com**

✉ **Inquiry@cloudshinepro.com**

📱 **+91-7587-123-123**

📍 Embassy TechVillage, Bellandur HD-246, WeWork Embassy TechVillage, Block L, Devarabisanahalli, Outer Ring Rd, Bellandur, Bangalore, Karnataka 560103

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About Us

CloudShine was founded in 2015 in Bengaluru. As a leading consulting organization, we offer Software Training, Consultation, Application Implementation, and Support, focusing on Oracle products. We have trained more than **5,000 consultants** and assisted in earning Subject Matter Experts - **certification in ORCALE, MICROSOFT, AMAZON** and we have successfully completed **100+ batches of training**.

Our expert consultants have helped hundreds of professionals gain comprehensive knowledge and hands-on experience, ensuring successful career growth.

Mission

Our mission is to deliver exceptional education and training programs that foster lifelong learning, critical thinking, and professional growth. We are committed to:

- Providing accessible and inclusive education to a diverse global community.
- Utilizing cutting-edge technology and teaching methodologies to enhance learning experiences.
- Ensuring the highest standards of quality and excellence in all our programs.
- Supporting our learners with personalized guidance and resources to achieve their career and personal goals.

Vision

To be the leading global provider of innovative and high-quality education services, empowering learners to achieve their fullest potential and make a positive impact in the world by:

- Fostering a culture of continuous improvement and innovation in educational practices.
- Building a global network of partnerships with educational institutions, industry leaders, and communities. Leveraging advanced technology to create engaging and effective learning experiences.
- Providing lifelong learning opportunities to adapt to the evolving global landscape.

CHOOSE CLOUDSHINE
FOR THE FOLLOWING BENEFITS

100% refund If not satisfied (As per T&C)

Dedicated job Placement officer

Certified Instructors selected with three levels of Technical Screening

80% practical and 20% theory sessions to gain real time project work experience

Weekly Assignment review to ensure students master curriculum

Weekly Training Quality Review systematized to ensure for best come

Capstone projects to achieve comprehensive mastery of course content

Utilizing an online assessment to map students' knowledge proficiency

Our Cloudshine trainers have 15+ years of real-time project experience and are ORACLE Authorized and Certified Professionals. Empowering Your Cloud Journey with Expertise and Excellence.

JOB AND SALARY STRUCTURE
WORKDAY HCM COURSE CONTENT TRAINING

Workday Human Capital Management (HCM) roles in India, compensation varies significantly based on the specific position and the individual's experience level. Senior roles, particularly those involving strategic oversight and specialized expertise, tend to offer higher remuneration. Here's an overview of some high-paying positions:

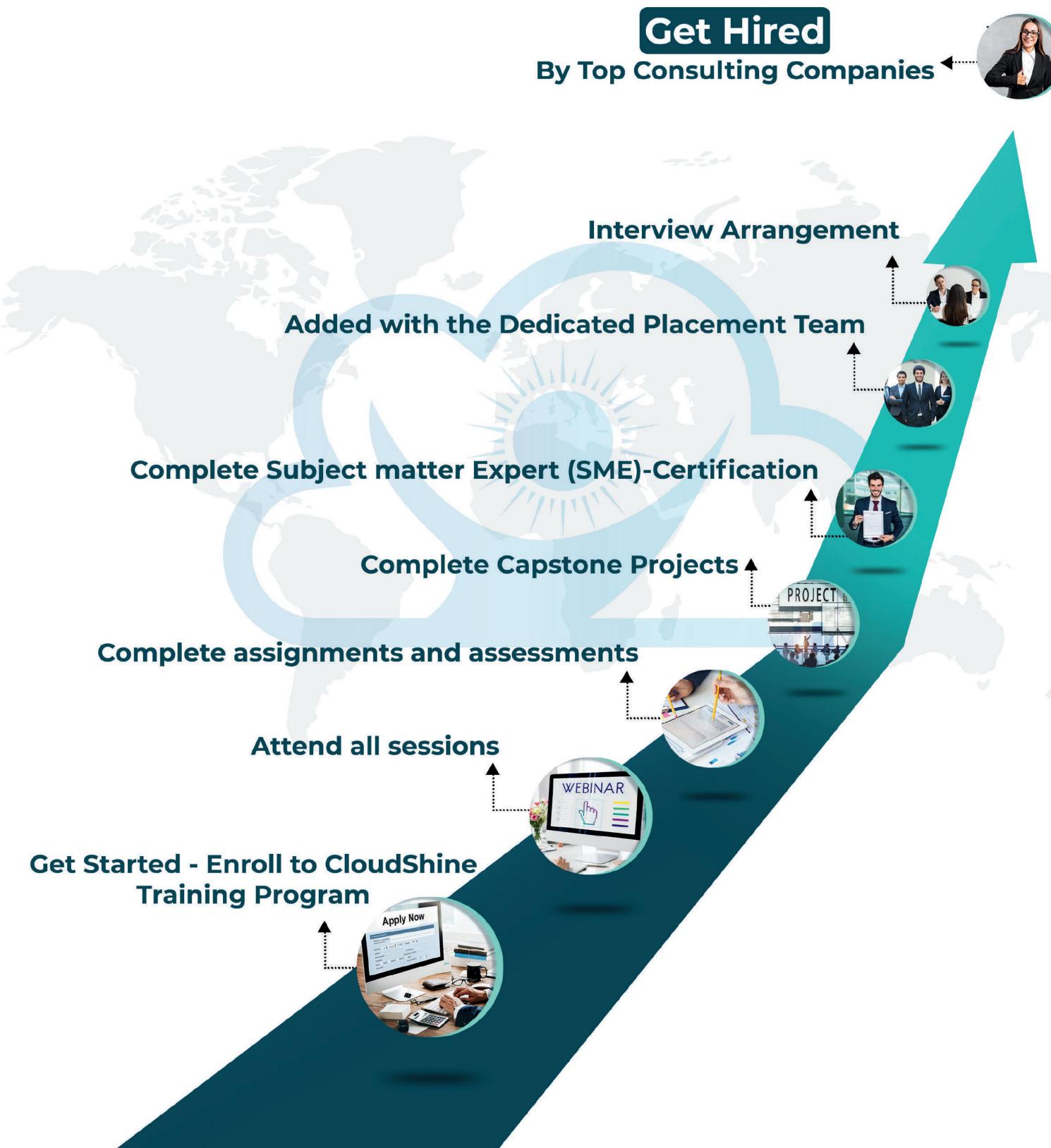|	
Workday HCM Solution Architect	**₹15 Lakhs to 28 Lakhs** *per year*
Workday HCM Project Manager	**₹29.5 Lakhs to ₹42 Lakhs** *per year*
Workday HCM Business Analyst	**₹15,75,000 Lakhs** *per year*
Workday Functional Consultant	*Average* **₹13.8 Lakhs per year** *Range from* **₹13.0 Lakhs to ₹20.8 Lakhs**
Workday HCM Consultant	**₹9,33,835 Lakhs** *per year*

Please note that these figures are approximate and can vary based on factors such as company size, location, individual qualifications, and prevailing market conditions.

CloudShine Career Building Roadmap

◁ CloudShine Job Assistance - Guaranteed ▷

Get Hired
By Top Consulting Companies

Interview Arrangement

Added with the Dedicated Placement Team

Complete Subject matter Expert (SME)-Certification

Complete Capstone Projects

Complete assignments and assessments

Attend all sessions

Get Started - Enroll to CloudShine Training Program

MODULE 1 : INTRODUCTION TO WORKDAY HCM

Organization, Job Profiles and Positions

- Supervisory Organization
- Viewing personnel data
- Staffing Models
- Hiring Restrictions
- Job profiles
- Creating positions and jobs
- Setting Hiring Restrictions
- Job Requisitions

Hire

- Create a pre-hire
- Hire Process
- Propose Compensation Hire and Beyond
- Condition Rules and other options

Contingent Workers

- Contracting contingent workers

Jobs & Positions

- Jobs profiles
- Job descriptions and localizations
- Salary and job descriptions Grades
- Hierarchy at the management level
- Differentiating between job families, job profiles, and job family groups
- Making a job profile (Task)
- Positions
- Managing open and vacant roles
- Establishing jobs (Task)
- Editing position limitations and Editing position.

Termination

- Termination
- Job Overlap

Event Management

- Cancel, Rescind and Correct Events

Compensation

- Overview of Compensation
- Components of Compensation
- Remuneration Components
- Payment Programs
- Payscales, Grade Profiles, and Steps
- Reimbursement Plan
- Rules for Compensation Eligibility

Staffing Changes

- Staffing movement
- Staffing model types
- Setting up a unique personnel model
- Managing Filled and unfilled positions and jobs

Transactions In Workday

- Creating candidates
- Hiring in management positions
- Assigning security groups depending on users
- Appointment to management positions
- Staffing changes
- Termination
- Relocate employees and deactivate supervisory institutions
- Day-to-day accounts examining personal information
- Cancelling a process
- Changes in Compensation

MODULE 2 : WORKDAY REPORTS

Reporting Overview

- Workday Reporting Overview
- Finding Reports in Workday
- Scenario
- Workday Standard Reports
- Copying a Standard Report
- Modifying Report Columns
- Saving Prompt Filters
- Hiding Standard Reports
- Using Report Tags
- All custom reports

Grouping, Totalling, Outlining

- scenario
- Totalling
- Grouping
- Outlining
- Report Output
- Summary Reports

Building Custom Esports

- Reporting Terminology
- Importance of the Report Data Source
- Class Report Fields
- Determining the Primary Business Object and Data Source
- Business Object Details Report
- Data Sources Report
- Scenario
- Contextual Reporting
- Creating a Custom Report
- Adding Fields from Related Business Objects

Report security

- Workday Security Model
- Sharing Reports
- Common report access issues
- Who can create, edit, copy and delete a custom report?
- Transferring ownership of a report

Sorting, filtering and Prompting

- Scenario
- Sorting
- Scenario
- Filtering
- Using Wok tags for Filtering
- Prompting
- Where can Prompts come from?
- Scenario
- Runtime data prompts

Scheduling the reports

- Scheduling a Report
- Scheduled Future Processes
- Process Monitor

Performance of the reports

- Explore the different Use cases
- Factors the impact performance
- Testing and Debugging
- Reporting Security Domains
- Frequently Asked Questions
- Check with Helpful Resources

MODULE : 3 INTEGRATION: ENTERPRISE INTERFACE BUILDER (EIB)

Enterprise Interface Builder (EIB) overview

- Integration architecture review
- EIB overview
- EIB design pattern
- Security to build and launch integrations
- Security setup for EIBs

Delivery

- External File Delivery
- Email as destination

Troubleshooting Inbound EIB

- Business Process Status
- Integration Error Handling
- Integration Exception Reports
- Edit an Integration Attachment

Outbound EIB

- Report-as-a-Service (RaaS)
- Create outbound Enterprise Interface
- Launching an Integration System
- Means to launch an EIB
- Schedule an Integration
- Dynamic Filenames
- Notifications

EIB and Workday Web Service

- Workday Public Web Services
- Custom transformations and Web Services
- Importing an XML File using EIB and XSLT

Customizing the Template Model

- View and Edit Template Model
- Populating generated templates
- Customising template model

Transformations

- Custom report transformation
- Custom transformation
- XML elements and attributes
- Report-as-a-Service and custom transformation

Inbound EIB with templates

- Loading bulk data into Workday using EIB
- Spreadsheet Templates
- Create inbound integration system
- View Template module
- Generate Spreadsheet template
- Integration IDs
- Business process guidelines
- Launching a template-based inbound EIB

Advanced Inbound EIB

- Generate spreadsheet template with data
- Inbound EIBs for import web services

MODULE 4 : CALCULATED FIELDS

Evaluating Conditions

- Constant fields
- True/False condition
- Evaluate Expression
- Calculation Hierarchy
- Planning your calculated fields

Performing Mathematical Calculations

- Count related instances
- Sum related instances
- Arithmetic calculations
- Convert currency

Change Detection

- Lookup value as Date
- Change detection
- Reporting on Business process events
- Reporting on Events: PBO Vs RBO
- Current and Proposed values

Working with Dates and Text Strings

- Global calculated fields
- Numeric constant
- Increment or decrement date
- Date difference
- Substring text
- Convert Text to number
- Text Length

Retrieving Data from Related Objects

- Working with related business objects
- Lookup Related Value
- Extract Single Instance
- Extract multi-Instance
- Performance considerations

Calculated Fields Overview

- Calculated fields overview
- Characteristics of calculated fields
- System-wide vs Report-specific calculated fields
- Calculated field functions
- Naming conventions
- Access to calculated fields
- Locating existing calculated fields
- Performance considerations
- Lookup range band
- Evaluate expression Vs. Lookup range band
- Performance consideration

Working with Lookups

- Lookup Hierarchy
- Lookup Hierarchy Rollup

MODULE 5 : INTEGRATION : CORE CONNECTOR

Core Connector: Worker

- Core Connector: Worker
- Integration System Services
- Integration Attributes
- Integration Field Attributes
- Integration Field Overrides
- Integration Maps
- Access to Workday data
- Launching an Integration System
- Change detection
- Transaction Log
- Integration Audit Files
- Integration sequence generators
- Integration business process

Document Transformation

- The document transformation connector
- Chaining outbound connectors with document transformation
- Document transformation integration XSLT formatting
- Fixed length file scenario
- Delimited file scenario
- XML file scenario
- XML file scenario enhanced
- ETV and XTT scenario
- Changing document transformation system

Inbound core connector

- Core connector: Organization inbound
- Document transformation with an inbound connector

COURSE DETAILS AND FEES

COURSE STARTS
Every month New batch starts
Please refer to the website for
program start dates

DURATION
6 Weeks

FEE STRUCTURE
₹50,000
Avail upto 30% Scholarship

PROGRAM HOURS
60 Hours
Live Online Session

OUR CLIENTS

GHX

pwc

Deloitte.

ARROW

NIIT

AL-SUWAIDI

rite

Herbalife

Trinamix

Madina Group

REVIEWS

Google

Reviews | 4.7/5 ⭐⭐⭐⭐⭐ | 175+ Google reviews

CONTACT US

🌐 www.cloudshinepro.com

✉ Inquiry@cloudshinepro.com

📞 +91-7587-123-123

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